

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
BOARD OF EDUCATION  
MINUTES  
Regular Meeting of February 14, 2017**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, February 14, 2017, at 5:30 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. The meeting was called to order and roll call showed the following members as present:

Mrs. Aichholz  
Mrs. Johnston

Mr. Fiore  
Mrs. Lewis

Dr. Hooker

Also present were Mark Miles and Mick Davis.

**EXECUTIVE SESSION (021701)** Mrs. Lewis moved, seconded by Mr. Fiore, to move into Executive Session at 5:32 p.m. to discuss O.R.C. 121.22(G) – Employment and Appointment of a Public Employee or Official. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Lewis, aye

Mr. Fiore, aye

Dr. Hooker, aye

Also present in Executive Session were Dr. Miles and Mr. Davis. The Board reconvened its regular meeting at 6:53 p.m.

**RECESS (021702)** Mrs. Lewis moved, seconded by Mrs. Johnston, to recess the regular meeting of the Indian Hill Board of Education at 6:53 p.m. and reconvene at 7:00 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

The Board reconvened its regular meeting at 7:00 p.m. with all members present.

Also present were Dr. Miles, Mr. Davis, Mark Ault, Tracy Quattrone, Karen Bare, Bridgette Ridley, Melissa Stewart, Jim Nichols, Andrea Brady, Arline Pique, Barb Leonard, Betsy Henning, Jackie O'Brien, Anne Kuhn, Lori Klinedinst, Tom Butt, many elementary students and their parents and others.

**PLEDGE OF ALLEGIANCE** – Dr. Miles led the recitation of the Pledge of Allegiance with those in attendance.

**ADOPTION OF REGULAR MEETING AGENDA (021703)** Mrs. Lewis moved, seconded by Mrs. Aichholz, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education as presented. All members voted aye. Motion carried.

**CORRESPONDENCE AND ANNOUNCEMENTS** – Dr. Miles wished our student-athletes in swimming, diving, wrestling, and basketball the very best as they begin postseason competition within the next few days. He continued by saying it's not too late to purchase tickets for Pow Wow. Indian Hill High School Theatre will perform "Into the Woods" with shows February 23-25.

**ELEMENTARY SCHOOL PRESENTATIONS** – Dr. Stewart gave a brief presentation and began by stating that the goal is for every student to have individualized education. She wanted to talk about STEM b/c it cannot be done without the Board. A couple of years ago, the District awarded a Chromebook to each student. This event was transformative. The Elementary building is lucky enough to have partnerships with the Foundation & Koch Family Grant because there are significant donations for STEM. At this point, several elementary students showed what they were learning in STEM. Mrs. O'Brien and Mrs. Henning supported the students.

**FIRST READING - 2017-18 ACADEMIC SCHOOL FEES** – Dr. Miles presented the list of the 2017-18 academic school fees, some of which are recommended to change. A \$5 increase in middle school general/instruction academic fees is recommended to defray costs of grammar workbook, art and science material. At the high school level, fees were decreased in French I and II as well as App Tech, Braves, Web Design/Development and Video Tech. Fees were increased for Outdoor Education and AP Tests.

**NOTICE OF PUBLIC HEARING AND FIRST READING – 2018-19 SCHOOL CALENDAR** – Dr. Miles announced that current State law requires districts to hold a public hearing at least 30 days prior to adopting a school schedule. A public hearing and first reading of the 2018-2019 school calendar will be held on March 14, 2017 during the regular school board meeting.

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Second reading and approval is anticipated at the April 2016 meeting. Later this week, a summary and draft of the 2018-2019 school calendar will be placed on the District's website for review by students, parents, staff members, and community members.

**SECOND READING: NEW POLICY (021704)** – Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the adoption of the following new policy:

Policy Revision – I-16A, High School Physical Education Waiver

Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**OVERNIGHT FIELD TRIPS (021705)** Mrs. Johnston moved, seconded by Mrs. Lewis, to approve an overnight field to Washington D.C. for Academic World Quest Team students from April 28 through April 30, 2017. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**APPROVAL TO AUTHORIZE ATHLETIC DIRECTOR TO WAIVE CERTAIN ELIGIBILITY REQUIREMENTS FOR COMMUNITY USE OF SCHOOL FACILITIES (021706)** Mrs. Johnston moved, seconded by Mrs. Lewis, to authorize the Athletic Director to waive certain eligibility requirements (Board Policy K-9) for the community use of softball/baseball fields to host up to five tournaments during the Summer 2017. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**PERSONNEL ACTIONS (021707)** Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following personnel matters as recommended by the Superintendent:

Retirements/Resignations

Thomas Asbrock, retirement effective May 31, 2017  
Beverly Dorenbusch, retirement effective May 25, 2017

Approval of Supplemental Personal Service Contracts (2016-17)

Don Barker, Pow Wow Orchestra Director, \$1,500.00

Unpaid Medical Leave of Absence

Steve Tranter, effective February 1 - 28, 2017

Change of Contract/Deduct Days

Cynthia Coultas, May 1 - 2, 2017 unpaid

Tuition Reimbursement

Jennifer Theiss, CI Theory and Trends, University of Cincinnati, \$2,172  
Jacquelyn Weber, History/Philosophy of American Education, Xavier University, \$1,374  
Nicole Zistler, Gifted and Talented Assessment, Xavier University, \$1,016.52  
Nicole Zistler, Gifted and Talented Program Design, Xavier University, \$338.84

Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

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**APPROVAL OF MINUTES (021708)** Mr. Fiore moved, seconded by Mrs. Johnston, to approve the minutes of the January 10, 2017 regular/organizational meeting, as written. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**APPROVAL OF FINANCIAL REPORTS (021709)** Mr. Fiore moved, seconded by Mrs. Johnston, to approve the financial reports as presented for the month ended January 31, 2017. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**APPROVAL OF NEW CONTRACT (021710)** Mr. Fiore moved, seconded by Mrs. Johnston, to approve the following contract:

1. Hamilton County Developmental Disabilities Services Board in the amount of \$45,000/student.

Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**CHANGE OF CONTRACT (021711)** Mr. Fiore moved, seconded by Mrs. Johnston, to approve an increase of hourly pay of playground aides from \$8.10/hour to \$8.15/hour and to pay all playground aides the difference retroactive to January 1. This reflects a change in Ohio minimum wage. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**APPROVAL OF SCHOOL BUS BID (021712)** Mr. Fiore moved, seconded by Mrs. Johnston to approve Rush Bus Centers low bid of \$90,775 for a 65-passenger bus. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**APPROVAL OF SCHOOL BUS BIDS (021713)** Mr. Fiore moved, seconded by Mrs. Johnston to approve a 5-year lease/purchase agreement with Rush Bus Centers for four 65-passenger buses and one 65-passenger handicap bus at 2.85% annual interest payment. Bids were all low bid as per bidding process. Total annual payment for the five buses to be \$99,299. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**APPROVAL TO ESTABLISH AN ACTIVITY ACCOUNT (021714)** Mr. Fiore moved, seconded by Mrs. Johnston, to approve the establishment of an activity account for the Robotics Club. Roll call vote was as follows:

Mrs. Aichholz, Aye  
Mrs. Johnston, Aye

Mr. Fiore, Aye  
Mrs. Lewis, Aye

Dr. Hooker, Aye

**APPROVAL TO ESTABLISH AN ACTIVITY ACCOUNT (021715)** Mr. Fiore moved, seconded by Mrs. Johnston, to approve the establishment of an activity account for the Primary School Runner's Club. Roll call vote was as follows:

Mrs. Aichholz, Aye  
Mrs. Johnston, Aye

Mr. Fiore, Aye  
Mrs. Lewis, Aye

Dr. Hooker, Aye

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**APPROVAL OF A MEMO OF UNDERSTANDING WITH THE INDIAN HILL EDUCATORS PROFESSIONAL ORGANIZATION (021716)** Mr. Fiore moved, seconded by Mrs. Johnston, that;

This Memorandum of Understanding between the Indian Hill Educators Professional Organization (“IHEPO”) and the Indian Hill School District Board of Education (“IHSB”) replaces Article XIV, Section 3.

Section 3. Bargaining unit members shall receive compensation from their regular assignment in twenty-four (24) equal installments paid on the 5<sup>th</sup> and 20<sup>th</sup> of each month. If the 5<sup>th</sup> or 20<sup>th</sup> falls on a day that schools are scheduled to be closed (i.e., holiday or weekend), checks will be electronically deposited on the prior banking business day.

Annual installments will begin on September 5<sup>th</sup> and end on August 20<sup>th</sup>.

The IHEPO President or his/her designee shall receive a current Training and Experience Grid on or about October 1 of each year. See Appendix H for 2017-18 school year conversion.

Appendix H

Because the current 26 pay format ends with the first payday in August, there must be a conversion process in order to avoid a significant gap between paychecks. In the 2017-2018 school year only, there will be 25 pays. Staff will receive a 2017-2018 salary notice and this amount will be divided by 25. The first installment will be paid on the second payday of August 2017 and the final installment will be paid on the second payday of August 2018.

The beginning of contracts for classified staff and administrators begin at varying times. For payroll administrative purposes, the 5<sup>th</sup> and the 20<sup>th</sup> will be paydays for all staff starting in July of 2017. Therefore, July paydays will be July 5 and July 20, instead of July 7 and July 21. August paydays are currently scheduled for the 4<sup>th</sup> and the 18<sup>th</sup> and this will remain the same as the 5<sup>th</sup> and 20<sup>th</sup> both fall on a weekend.

**RESOLUTION DECLARING TRANSPORTATION TO BE IMPRACTICAL FOR 2017-18 SCHOOL YEAR (021717)**

Mr. Fiore moved, seconded by Mrs. Johnston, to adopt the following resolution:

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

**WHEREAS**, the student(s) identified below have been determined to be residents of the Indian Hill School District, and eligible for transportation services; and

**WHEREAS**, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected schools(s); and

**WHEREAS**, the following factors as identified in Revised Code §3327.01 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

**WHEREAS**, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code:

**THEREFORE, BE IT RESOLVED**, that the Indian Hill School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

<u>STUDENT NAME</u>	<u>SCHOOL(S)/GRADE(S)</u>	<u>PARENT(S)/GUARDIAN(S)</u>
Cameron Kuhlman	St. Xavier	Kasey & Liz Kuhlman

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Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

**ACCEPTANCE OF DONATIONS (021718)** Mr. Fiore moved, seconded by Mrs. Johnston, to accept the following donations:

- (1) Martha Thompson to the Indian Hill High School, multiple items, valued at \$174.
- (2) Bill Thomas, on behalf of the Mary Guenther Estate, Young Chang Grand Piano, valued at \$4,500.
- (3) Indian Hill Boosters, various items to the Indian Hill District, valued at \$31,487.72.

**COMMITTEE REPORTS**

OPERATIONS – Mrs. Johnston and Dr. Hooker approved the February 6, 2017 committee meeting minutes. Mrs. Johnston explained that the committee met with architects to go over details of the locker room project. The committee had some suggestions. The committee feels that this is the right thing to do for the students. A walkthrough was conducted with Mrs. Aichholz and one thing identified that hadn't been high on the list, aside from fact that not a nice space, not a very safe space: no easy egress from any rooms. There are so many places for people to get lost or caught. This area needs priority attention. Dr. Hooker explained that there will be a nice classroom and they are not just looking to install huge bathrooms with too many stalls, but usable space. Dr. Hooker gave a timeline of the project. Mrs. Johnston described the modifications to the second floor above the locker rooms. Currently, the choral room has two drop ceilings & sub floor and removing drop ceilings will provide more room. The goal is to have the entire project done by beginning of school year. This is a top priority especially b/c of safety concerns.

**PUBLIC COMMENTARY** – None.

**ADJOURNMENT (021719)** Mrs. Lewis moved, seconded by Mrs. Aichholz, to adjourn the February 14, 2017 regular meeting of the Indian Hill Board of Education at 7:46 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye  
Mrs. Johnston, aye

Mr. Fiore, aye  
Mrs. Lewis, aye

Dr. Hooker, aye

  
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**Board President**

  
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**Treasurer**